



Equal Employment Opportunity Data Posted Pursuant to the *No Fear Act*

Pursuant to Section 301 of the [Notification and Federal Employee Anti-discrimination and Retaliation Act of 2002](#) (the No Fear Act), the NRC has posted [summary statistical data](#) pertaining to complaints of employment discrimination filed by employees, former employees and applicants for employment under [29 CFR Part 1614](#). The specific data posted is described in section 301(b) of the Act and 29 CFR 1614.704.

The seal of the United States Nuclear Regulatory Commission (NRC) is located in the top right corner. It features an eagle with wings spread, perched on a shield with vertical stripes. The eagle is flanked by olive branches and arrows. The text "UNITED STATES NUCLEAR REGULATORY COMMISSION" is written in a circle around the eagle, and five stars are positioned at the bottom of the seal.

<u>29 CFR 1614.704(d)</u>	29 CFR 1614.705 Comparative Data Previous Fiscal Year Data					
Complaint by Basis	2015 Qtr 3	2014	2013	2012	2011	2010
Race	7	9	6	6	6	5
Color	2	1	1	2	0	1
Religion	2	3	2	1	1	1
National Origin	2	4	1	0	5	5
Sex (including complaint filed under Equal Pay Act)	7	8	4	8	4	2
Disability	2	4	2	5	5	2
Age	10	10	6	5	10	7
Reprisal	8	5	7	9	9	7
Other	0	0	0	2	0	0

29 CFR 1614.704(e)	29 CFR 1614.705 Comparative Data Previous Fiscal Year Data					
Complaint by Issue	2015 Qtr 3	2014	2013	2012	2011	2010
Appointment/Hire	1	1	0	0	2	0
Assignment of Duties	4	9	4	4	5	5
Awards	1	5	4	3	4	1
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	1	0	0
Reprimand	0	0	0	0	1	0
Suspension	0	0	0	1	0	1
Removal	0	0	0	0	1	1
Other	0	1	0	0	2	1
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	7	9	7	8	9	7
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	7	10	8	8	7	2
Sexual	3	2	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	1	0	0	2	0
Promotion/Non-Selection	9	4	2	7	5	5
Reassignment						
Denied	0	0	0	1	0	0
Directed	1	2	0	0	0	1
Reasonable Accommodation	1	2	1	1	1	1
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	1	0
Terms/Conditions of Employment	0	1	0	2	2	3
Time and Attendance	2	4	4	4	0	1
Training	0	5	0	1	1	2
Other	2	1	0	1	5	5

<u>29 CFR 1614.704 (f)</u>						
Processing Time A...post the average length of time it takes to complete each step of the process for every complaint that is pending during any time of the then fiscal year...@			FY 2015			
			Number	Average Days		
All complaints pending in Investigative State			<u>1614.704(f)(1)</u>		6	237
All complaints pending in Final Agency Decision/Action Stage					1	60
All complaints pending in which Hearing was not requested			<u>1614.704(f)(2)</u>		1	276
Time in Investigation Stage					1	276
Time to issue Final Agency Action					1	60
All complaints pending in which a Hearing was requested			<u>1614.704(f)(3)</u>		5	229
Time in Investigation Stage					5	229
Time to issue Final Agency Action					0	0
<u>29 CFR 1614.704(g)</u>			29 CFR 1614.705 Comparative Data Previous Fiscal Year Data			
Complaint Dismissed by Agency	2015	2014	2013	2012	2011	2010
Total Complaints Dismissed by Agency	0	2	1	0	1	2
Average days pending prior to dismissal	0	114	74	0	0	31

[illegible]

With Hearing 1614.704(i)(3)	0		0		0		0		0		0	
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29 CFR 1614.704(j)	29 CFR 1614.705 Comparative Data Previous Fiscal Year Data											
Findings of Discrimination Rendered by Basis	2015		2014		2013		2012		2011		2010	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 1614.704(i)(1)	0		0		0		0		0		0	
Number of Finds Rendered Without Hearing 1614.704(i)(2)	0		0		0		0		0		0	
Number of Finds Rendered After Hearing 1614.704(i)(3)	0		0		0		0		0		0	
Race	0		0		0		0		0		0	
Color	0		0		0		0		0		0	
Religion	0		0		0		0		0		0	
National Origin	0		0		0		0		0		0	
Sex (include Equal Pay Act)	0		0		0		0		0		0	
Disability	0		0		0		0		0		0	
Age	0		0		0		0		0		0	
Reprisal	0		0		0		0		0		0	

29 CFR 1614.704(k)	29 CFR 1614.705 Comparative Data Previous Fiscal Year Data											
Findings of Discrimination Rendered by Issue	2015		2014		2013		2012		2011		2010	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 1614.704(k)(1)	0		0		0		0		0		0	
Findings Without Hearing 1614.704(k)(2)	0		0		0		0		0		0	
Findings After Hearing 1614.704(k)(3)	0		0		0		0		0		0	
Appointment/Hire	0		0		0		0		0		0	
Assignment of Duties	0		0		0		0		0		0	
Awards	0		0		0		0		0		0	
Conversion to Full-time	0		0		0		0		0		0	
Disciplinary Action	0		0		0		0		0		0	
Demotion	0		0		0		0		0		0	
Reprimand	0		0		0		0		0		0	
Suspension	0		0		0		0		0		0	
Removal	0		0		0		0		0		0	
Other	0		0		0		0		0		0	
Duty Hours	0		0		0		0		0		0	
Evaluation Appraisal	0		0		0		0		0		0	
Examination/Test	0		0		0		0		0		0	
Harassment	0		0		0		0		0		0	
Non-Sexual	0		0		0		0		0		0	
Sexual	0		0		0		0		0		0	
Medical Examination	0		0		0		0		0		0	
Pay (Including Overtime)	0		0		0		0		0		0	
Promotion/Non-Selection	0		0		0		0		0		0	
Reassignment	0		0		0		0		0		0	
Denied	0		0		0		0		0		0	
Directed	0		0		0		0		0		0	
Reasonable Accommodation	0		0		0		0		0		0	
Reinstatement	0		0		0		0		0		0	
Retirement	0		0		0		0		0		0	
Termination	0		0		0		0		0		0	
Terms/Conditions of Employment	0		0		0		0		0		0	
Time and Attendance	0		0		0		0		0		0	
Training	0		0		0		0		0		0	

Other	0		0		0		0		0		0	
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29 CFR 1614.704(l)	29 CFR 1614.705 Comparative Data Previous Fiscal Year Data					
Complaints Pending From Previous Fiscal Years by Status	2015	2014	2013	2012	2011	2010
Total complaints from previous Fiscal Years 1614.704(l)(1)	0	0	3	5	2	0
Total Complainants 1614.704(l)(2)	13	9	3	3	2	0
Number of all pending complaints from previous Fiscal Years 1614.704(l)(3)						
Investigation	1	0	0	0	0	0
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	5	2	2	4	6	0
Final Agency Action	0	0	0	0	0	0
Number of closed complaints pending 1614.704(k)(3)						
Appeal with EEOC Office of Federal Operations	0	4	2	3	5	5

29 CFR 1614.704(l)	29 CFR 1614.705 Comparative Data Previous Fiscal Year Data					
Complaint Investigations	2015	2014	2013	2012	2011	2010
Number Pending Completion of Investigation	0	0	0	0	6	0
Pending Investigations Over Required Time Frames	0	0	0	2	2	0